## Action planning for your SEND alumni

SEND alumni can make a real difference in how you deliver your careers program, meet the Gatsby Benchmarks and raise the aspirations of your students.

This self-audit template could be used to help you reflect on how a SEND alumni Network could support effective delivery of your CEIAG strategy. Use this self-audit to plan where you can use your SEND alumni Network to strengthen and add value to existing CEAIG activities.



School/Organisation Name







Impact	What is the aim/desired outcome?	How would a strong SEND alumni Network help?	Next steps/action	Review
e.g. improved delivery of Gatsby Benchmarks, raised aspirations among young people with SEND etc	focus on outcomes for young people with SEND			
Examples				
Gatsby Benchmark 4: Linking curriculum learning to careers.	Ensuring young people understand the relevance of careers in a variety of subjects – pupils don't just want to hear from teachers.	We would be able to provide authentic stories about how studying particular subjects supported the career journeys of young people with SEND, careers skills learnt, life skills needed.	Audit academic background of existing/potential mentors and alumni volunteers, link with subject heads to start the ball rolling.	Date: 14/12/2021 Three new mentors/alumni volunteers recruited to support creative arts. Involved in Creative Industries careers event presentations. Positive comments in evaluations.
Improved careers advice for young people with SEND.	Careers advisor would like LMI more focussed on young people with SEND for use in careers advice appointments.	Working with alumni to record their experiences of the workplace to create videos we can share with students.	Look to create short videos with alumni (e.g. 3-minute videos on a smartphone when SEND alumni volunteers come into school to support sessions.	Date 12/01/22 Four videos now being used to support LMI in careers advice for our young people with SEND.

## **FUTUREGOALS**



